FCC 395

ANY INQUIRIES CONCERNING THIS
FILING MAY BE REFERRED TO FEDERAL COMMUNICATIONS COMMISSION
BLOOSTON, MORDKOFSKY, DICKENS, Washington, DC 20554
DUFFY & PRENDERGAST, LLP

2120 L STREET, N.W.

WASHINGTON, D.C. 2003 COMMON CARRIER ANNUAL EMPLOYMENT REPORT

WASHINGTON, D.C. 2003 Please read instructions before completing and for Notice regarding public burden.]

3060-0076
Est. time per response:
1 hour Approved by OMB

1. Name and Mailing Address of Respondent Ducor Telephone Company dba Varcomm P.O. Box 700	Respondent mpany db	a Varcom	В										Che is a	Check here if this is a change of	
2. Year Report Filed		2 0	D Doriod (Figure										200	dai coo.	
2019		3. Reportin Period C May	Reporting Period (Ending E Period Covered by Report) May 24, 2019	Reporting Period (Ending Date of Pay Period Covered by Report) May 24, 2019	ay.		4. Number of Reporting a. Fe	Number of Full-Time Employees during Selected Reporting Period (check one): Fewer than 16 (complete Sections I, IV, and V only)	nployees dur (one): complete Sec	ing Selected tions I, IV, an	d V only)				
SECTION II - Full-Time Employees.	es.						D 10	lo or more (complete all sections)	piete all sect	ions)					
							Num (Report empl	Number of Employees (Report employees in only one category)	yees						
Job								Race/Ethnicity							
Categories	His	Hispanic or Latino						Not-Hispanic or Latino	c or Latino						Total
					Male	ale					Female	nale			Columns A-N
	Mai e	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	
	Þ	В	C	D	т	F	G	I	-	٦	^	Г	3	z	0
Executive/Senior Level Officials and Managers 1.1	_								1						2
First/Mid-Level Officials and 1.2 Managers	2 1		1												2
Professionals	2	_													_
Technicians 3	1		2												3
Sales Workers 4	4														0
Administrative Support 5 Workers	Oi Oi	1	1												2
Craft Workers 6	0,														0
Operatives 7															0
Laborers and Helpers 8															0
Service Workers 9															0
	ω	2	4	0	0	0	0	0	1	0	0	0	0	0	10
PREVIOUS YEAR IOIAL 11															0

President & CEO	05/30/2019 Typed or Printed Name of Person Signing Eric N. Votaw	ify that to the best of my k	SECTION V - Certification	This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and	This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.	SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311	PREVIOUS YEAR TOTAL 11	TOTAL 10 0	Service Workers 9	Laborers and Helpers 8	Operatives 7	Craft Workers 6	Administrative Support Workers 5	Sales Workers 4	Technicians 3	Professionals 2	First/Mid-Level Officials and 1.2	Executive/Senior Level Officials and Managers 1.1	A	Male		Categories His	Job		SECTION III - Part-Time Employees.
	Name of Perso	nation, and belie		that the following olved, date filed,	that no complair competent juriso	plaints Pursua		0											В	Female		Hispanic or Latino			
0.1	on Signing	र्श, all statemer		g complaints a courts or age	nts regarding v	nt to 47 CFR		0											С	White					
MILLFULLY F. OF ANY STAT		nts in this repo		alleging violation	violations of the matters durin	22.321, 23.55		0											D	Black or African American					
ALSE STATE	Ø	nt are true and		ons of the prov	e equal emplo g the calenda	, 90.168, 101.		0											т	Native Hawaiian or Other Pacific Islander	Male				
MENTS MAD OR CONST	Signature	correct.		isions of any er has been h	yment provis r year covere	4, and 101.3		0						,					П	Asian	le				
E ON THIS FOR RUCTION PE	" in	4	9	equal employ neard, file num	ions of Federa	1.1		0											G	American Indian or Alaska Native			ת	Numt Report emplo	
ORM ARE PU	X		or or or	ment opportu	al, state, territo t.			0											Ι	Two or more races		Not-Hispanic or Latino	Race/Ethnicity	Number of Employees (Report employees in only one category)	
NISHABLE E 3.C. 312 (A)(1	Vater		resignation, a	nity statute ha	orial, or local			0											-	White		c or Latino		/ees ine category)	
) AND/OR FO	7			ave been filed	statutes have			0								8			ے	Black or African American					
OR IMPRISO	1		cuireit status of disposition.	been filed against this company.	been filed aga			0											~	Native Hawaiian or Other Pacific Islander	Female				
NMENT (18 I	Telephone No. (559) 534-2211		luon.	company.	ainst this			0											г	Asian	ale				
U.S.C. 1001) 3).	4-2211							0											Z	American Indian or Alaska Native					
WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).								0											z	Two or more races					
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